



# ROSS TOWNSHIP RESOLUTION NUMBER 2019-010

## RESOLUTION ADOPTING THE STAFFING LEVEL AND PAY SUMMARY RATES FOR THE FISCAL YEAR ENDING DECEMBER 31, 2019

WHEREAS, The Ohio Revised Code authorizes the appointment of Township Employees and the fixing of their compensation by a Board of Township Trustees.

BE IT RESOLVED, by the Trustees of Ross Township, Butler County, Ohio, as follows:

### SECTION 1:

To provide for staffing levels for Ross Township during the fiscal year ending December 31, 2019, the staffing levels and pay rates for each position are herein amended as shown on Exhibit "A".

### SECTION 2:

This Resolution shall take effect on February 7, 2019, upon the filing of this Resolution with the Ross Township Fiscal Officer.

### SECTION 3:

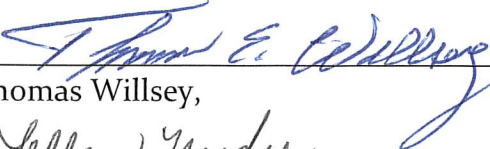
It is hereby determined that all formal actions of the Board of Trustees relating to the adoption of this Resolution were taken in an open meeting of the Board of Township Trustees and that all deliberations of such Board of Trustees were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

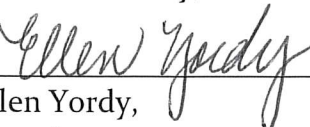
### INTRODUCTION AND VOTE RECORD:

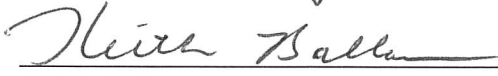
Trustee Yordy introduced the foregoing Resolution and moved its adoption, Trustee Ballauer seconded the Motion. The roll being called upon the question of adoption of the Resolution by the Township Fiscal Officer, the vote resulted as follows:

Trustees: Ballauer A4E Willsey A4E Yordy A4E

Adopted at the meeting of the Ross Township Board of Trustees this 7<sup>th</sup> day of February, 2019.

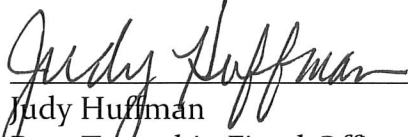
  
\_\_\_\_\_  
Thomas Willsey, President

  
\_\_\_\_\_  
Ellen Yordy, Vice President

  
\_\_\_\_\_  
Keith Ballauer, Trustee

**AUTHENTICATION**

This is to certify that this resolution was duly adopted by the Board of Trustees, and filed with the Ross Township Fiscal Officer, this 7<sup>th</sup> day of February, 2019.

  
\_\_\_\_\_  
Judy Huffman  
Ross Township Fiscal Officer

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## STAFFING LEVEL AND PAY SUMMARY

ADOPTED: FEBRUARY 7, 2019

D: FEBRUARY 7, 2019

Department	Position	Qty	Max	Pay Rate	Pay Frequency	Status
Administration	Township Trustees	3	3	By Legislation	Each Month	PT Salary
Administration	Fiscal Officer	1	1	By Legislation	Each Month	PT Salary
Administration	Township Administrator	1	1	\$2,926.32	Every Other Monday	FT Salary
Administration	Administrative Assistant	1	1	\$1,58.62	Every Other Monday	FT Salary
Administration	Asst. to the Fiscal Officer	0	1	\$15.00-	Every Other Monday	PT Hourly
Fire <sup>1</sup>	Chief	1	1	\$3,118.48	Every Other Monday	FT Salary
Fire	Assistant Chief	1	1	\$17.00 - \$22.28	Every Other Monday	PT Hourly
Fire	Captain	2	2	\$16.00 - \$21.22	Every Other Monday	PT Hourly
Fire	Lieutenant	2	4	\$16.00 - \$20.16	Every Other Monday	PT Hourly
Fire	Firefighter/Paramedic	3	3	\$18.70	Every Other Monday	FT Hourly
Fire	Firefighter/EMT or Paramedic	33	38	E \$12.00 - \$16.97 M \$14.00 - \$19.10	Every Other Monday	PT Hourly
Fire	Paramedic	2	2	\$17.17	Every Other Monday	PT Hourly
Fire	Safety Officer	1	1	\$18.85	Every Other Monday	PT Hourly
Fire	District Chief	1	∞	\$--.--	By Point System	Volunteer
Fire	Lieutenant	1	∞	\$--.--	By Point System	Volunteer
Fire	Paramedic	2	∞	\$--.--	By Point System	Volunteer
Fire	Firefighter/EMT or Paramedic	2	∞	\$--.--	By Point System	Volunteer
Fire	Firefighter	0	∞	\$--.--	By Point System	Volunteer
Police <sup>2</sup>	PT Chief	1	1	\$26.52	Every Other Monday	PT Hourly
Police	FT Captain	1	1	\$2,568.07	Every Other Monday	FT Salary
Police	PT Sergeant	0	1	\$--.--	Every Other Monday	FT Hourly
Police	FT Detective	1	2	\$22.00	Every Other Monday	FT Hourly
Police	PT SRO	1	2	\$19.70	Every Other Monday	PT Hourly
Police	FT Officer	3	3	\$21.00	Every Other Monday	FT Hourly
Police	PT Officer	7	14	\$16.50-\$18.57	Every Other Monday	PT Hourly
Police	PT Admin. Asst.	1	1	\$15.00	Every Other Monday	PT Hourly
Police	PT Mechanic	1	1	\$14.85	Every Other Monday	PT Hourly
Police	Auxiliary	1	∞	\$--.--	Not Applicable	Volunteer
Road	Superintendent	1	1	\$29.71	Every Other Monday	FT Hourly
Road	Laborer	1	1	\$23.38	Every Other Monday	FT Hourly
Road	Building/Road Laborer	1	1	\$18.5.0	Every Other Monday	FT Hourly
Road	Seasonal Labor	0	1	\$11.25 <sup>3</sup>	Every Other Monday	FT Hourly
Road	PT Laborer	1	∞	\$13.00 - \$15.00	Every Other Monday	PT Hourly

<sup>1</sup> The pay range for Part-Time personnel with the designation of EMT or Paramedic (Assistant Chief, Captain, Lieutenant and Firefighter) is determined by performance evaluation as administered by the Fire Chief and as approved by motion by the Board of Trustees. All Fire Department Volunteers are paid thru a point system as follows: \$6.00 per point - 2 points awarded per run. Full time employees are determined solely by the Board.

<sup>2</sup> The pay range for all positions are determined by the Board, however, the chief can recommend a higher range for an experienced candidate. A \$0.50 increase is awarded to any police personnel who complete their one year probation. The Chief can also recommend an additional increase after an Officer completes the FTO program. The rate of pay for off-duty court appearance is \$60 per occurrence. Full time employees are determined solely by the Board.

<sup>3</sup> Raises by \$0.50 annually upon rehire.