



ROSS TOWNSHIP RESOLUTION NUMBER 2019-007

RESOLUTION AMENDING ARTICLE 5, SECTION 5.03 AUTHORIZED LEAVE, SUBSECTION (3) VACATION LEAVE OF THE ROSS TOWNSHIP PERSONNEL POLICY

WHEREAS, at Resolution 11-39, the Ross Township Board of Trustees adopted comprehensive Personnel Policies to assist Ross Township employees in answering questions they may have regarding Township operations; and

WHEREAS, various Resolutions adopted over time by the Ross Township Board of Trustees amend these comprehensive Personnel Policies regarding Township operations; and

WHEREAS, in order that the Township better define the units of time to measure vacation leave, that verbiage must be amended.

BE IT RESOLVED, by the Trustees of Ross Township, Butler County, Ohio, as follows:

SECTION 1-A:

That the Board of Trustees hereby amends Article 5, Section 5.03 Authorized Leave, Subsection (3) Vacation Leave of the Ross Township Personnel Policy as attached hereto as Exhibits "A".

SECTION 2:

This resolution shall take effect on January 17, 2019, following the filing of this resolution with the Ross Township Fiscal Officer.

SECTION 3:

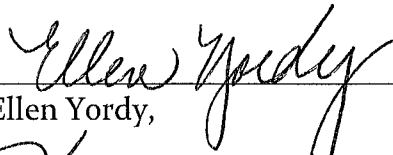
It is hereby determined that all formal actions of the Board of Trustees relating to the adoption of this Resolution were taken in an open meeting of the Board of Township Trustees and that all deliberations of such Board of Trustees were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

INTRODUCTION AND VOTE RECORD:

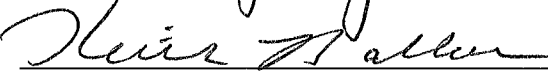
Trustee Yorby introduced the foregoing Resolution and moved its adoption, Trustee Willsey seconded the Motion. The roll being called upon the question of adoption of the Resolution by the Township Fiscal Officer, the vote resulted as follows:

Trustees: Ballauer AYE Willsey AYE Yordy AYE

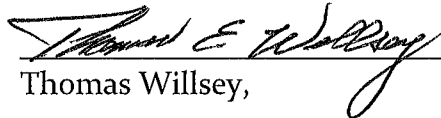
Adopted at the meeting of the Ross Township Board of Trustees this 17th day of January, 2019.



Ellen Yordy, President



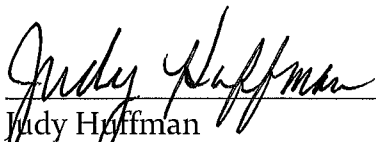
Keith Ballauer, Vice President



Thomas Willsey, Trustee

AUTHENTICATION

This is to certify that this resolution was duly adopted by the Board of Trustees, and filed with the Ross Township Fiscal Officer, this 17th day of January, 2019.



Judy Hoffman
Ross Township Fiscal Officer

THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK

Article 5

5.03 Authorized Leave

3. Vacation Leave

In order to earn vacation time, an employee must have completed one year of service with the Township. The vacation accrual schedule is as follows:

- One (1) year of continuous service 80 hours
- Eight (8) years of continuous service 120 hours
- Fifteen (15) years of continuous service 160 hours
- Twenty five (25) years of continuous service or more 200 hours

Full time firefighters working a 24/48 schedule will be eligible for vacation after one year of employment and as follows:

- One (1) year of continuous service 120 hours
- Eight (8) years of continuous service 168 hours
- Fifteen (15) years of continuous service 240 hours
- Twenty five (25) years of continuous service or more 288 hours